City of Tempe 31E. Fifth Street Tempe, AZ 85281

480-350-2905 http://www.tempe.gov/diversity



Diversity Department

January 6, 2012

PVIPE Group

Attn: David Marshall

1855 E. Guadalupe Rd., #C101-145

Tempe, AZ 85283

Dear Mr. Marshall,

On behalf of the City of Tempe, we would like to inform you that you were nominated for a 2012 Tempe Diversity Award in the Business category.

It is a great accomplishment to be recognized via a nomination of your peers. Due to the growing significance of the Diversity Awards program, the Human Relations Commission received far more candidates than ever before in the award's history. The substantive quality of this year's submissions also surpassed those previously received, making the 2012 Diversity Awards the most competitive yet.

While we regret that we will not be able to honor your good work with a Diversity Award this year, we invite you to join us in celebrating those efforts at the Diversity Awards Brunch to be held on January 16, 2012. Tickets for the brunch can be reserved by calling the City of Tempe's Diversity Office at 480-350-8979.

In service,

Ginny Belousek

Sr. Diversity Specialist